Coverage Period: 10/1/2023 – 09/30/2024 Coverage for: Individual, Family Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <u>www.deltahealthsystems.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.deltahealthsystems.com</u> or call 1-800-433-2566 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|---|---|
| What is the overall deductible? | In-Network Provider: \$5,000 Individual No coverage for Non-Network providers. An individual within a family shall not have a deductible that is more than the individual deductible limit. **To satisfy the family deductible, two family members must each meet their individual deductible. | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this plan begins to pay. |
| Are there services covered before you meet your deductible? | Yes. <u>Preventive</u> care services, <u>Network</u> physician visits, and mental health and substance abuse counseling are covered before you meet your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. |
| Are there other deductibles for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ? | PPO <u>Provider</u> : \$6,850 Individual / \$13,700 Family No coverage for Non- <u>Network providers</u> . For family coverage, an individual within a family shall not have a maximum <u>out-of-pocket limit</u> that is greater than the maximum <u>out-of-pocket limit</u> for an individual. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the out-of-pocket limit? | Premiums, balance-billed charges, penalties for failure to obtain preauthorization for services, and health care this plan doesn't cover. Out-of-pocket limit is \$2,000,000/person for non-essential benefits. Unlimited for essential benefits. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit.</u> |
| Will you pay less if you use a participating provider? | Yes. See www.blueshieldca.com/networkPPO or call Delta Systems at 1-800-433-2566 for a list of | |

| | | lab work). Check with your <u>provider</u> before you get services. |
|--|-----|---|
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the specialist you choose without a referral. |



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| Common | | What You Will Pay | | Limitations, Exceptions, & Other |
|--|--|---|---|--|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Non-Network Provider (You will pay the most) | Important Information |
| | Primary care visit to treat an injury or illness | \$60 <u>copay</u> / visit | Not covered | Copay applies to visit charge only. All other services done in the office at the |
| If you visit a health | Specialist visit | <u>Deductible</u> does not apply | | time of the visit pay under services rendered. |
| care <u>provider's</u> office or clinic | Preventive care/screening/immunization | No charge <u>Deductible</u> does not apply | Not covered | You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. |
| If you have a test | Diagnostic test (x-ray, blood work) | 30% coinsurance | Not covered | none |
| If you have a test | Imaging (CT/PET scans, MRIs) | 30% coinsurance | Not covered | Applies to services over \$500 per visit. |
| If you need drugs to treat your illness or condition | Generic (on Basic Formulary) | \$10 <u>copay</u> / pres \$20 (ma | . , | Retail: 34-day supply |
| More information about prescription drug coverage is | Preferred Brand (on Basic Formulary) | \$45 <u>copay</u> / pres \$90 / prescription | , , | Mail Order: 90-day supply Step therapy and Pre-authorization |
| available at www.rxipm 877-860-8846 | available at \$80 copay / prescription (retail) www.rxipm | | . , | requirements may apply for certain drug categories. |
| | Specialty Drugs | \$250 <u>copay</u> / pre | escription (retail) | Mandatory generic is required. If you or your prescriber choose a brand drug with a generic equivalent, the brand cost of the drug is considered a non-covered expense. Only the generic co-pay will count toward the OOP maximum. |

^{*} For more information about limitations and exceptions, see the plan or policy document at www.deltahealthsystems.com

| Common | | What You Will Pay | | Limitations, Exceptions, & Other |
|--|--|---|--|--|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Non-Network Provider (You will pay the most) | Important Information |
| If you have | Facility fee (e.g., ambulatory surgery center) | 30% coinsurance | Not covered | none |
| outpatient surgery | Physician/surgeon fees | 30% coinsurance | Not covered | none |
| If you need immediate medical | Emergency room care | \$300 <u>copay</u> / visit, th | nen 30% <u>coinsurance</u> | <u>Copay</u> is waived if admitted to hospital directly from the emergency room. |
| attention | Emergency medical transportation | 30% <u>coi</u> | <u>nsurance</u> | No benefit for Non-Network, non- emergency. |
| | <u>Urgent care</u> | 30% coinsurance | Not covered | none |
| If you have a | Facility fee (e.g., hospital room) | 30% coinsurance | Not covered | Services must be pre-authorized in order to avoid a 50% benefit reduction. |
| hospital stay | Physician/surgeon fees | 30% <u>coinsurance</u> | Not covered | none |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | \$60 <u>copay</u> / visit <u>Deductible</u> does not apply | Not covered | none |
| | Inpatient services | 30% coinsurance | Not covered | Services must be pre-authorized in order to avoid a 50% benefit reduction. |
| If you are pregnant | Office visits | No charge. (\$60 copay / visit for non-pregnancy related visits.) | Not covered | Cost sharing does not apply to preventive services. |
| | Childbirth/delivery professional services | Deductible does not apply 30% coinsurance | Not covered | Services must be pre-authorized for vaginal deliveries requiring more than |
| | Childbirth/delivery facility services | 30% <u>coinsurance</u> | Not covered | a 48 hour stay and for cesarean section deliveries requiring more than a 96 hour stay in order to avoid a 50% benefit reduction. |

 $^{^{\}star} \ \text{For more information about limitations and exceptions, see the plan or policy document at} \ \underline{\text{www.deltahealthsystems.com}}$

| Common | | What You Will Pay | | Limitations, Exceptions, & Other |
|---|----------------------------|--|--|--|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Non-Network Provider (You will pay the most) | Important Information |
| If you need help recovering or have other special health needs | Home health care | 30% coinsurance | Not covered | Services must be pre-authorized in order to avoid a 50% benefit reduction. |
| | Rehabilitation services | 30% <u>coinsurance</u> | Not covered | Prescription required for physical therapy from a physician to include the duration and frequency of treatment. |
| | Habilitation services | 30% <u>coinsurance</u> | Not covered | Prescription required for physical therapy from a physician to include the duration and frequency of treatment. |
| | Skilled nursing care | 30% <u>coinsurance</u> | Not covered | Services must be pre-authorized in order to avoid a 50% benefit reduction. Limited to 100 days per calendar year. |
| | Durable medical equipment | 30% <u>coinsurance</u> | Not covered | none |
| | Hospice services | 30% <u>coinsurance</u> | Not covered | Limited to terminal prognosis when life expectancy is six months or less. |
| If your child needs dental or eye care | Children's eye exam | Not covered | Not covered | none |
| | Children's glasses | Not covered | Not covered | none |
| | Children's dental check-up | Not covered | Not covered | none |

 $^{^{*}\} For\ more\ information\ about\ limitations\ and\ exceptions,\ see\ the\ plan\ or\ policy\ document\ at\ \underline{www.deltahealthsystems.com}$

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Acupuncture

- Dental care (Adult)
- Long term care

Private duty nurse

- Cosmetic surgery
- Hearing aids
- Non-emergency care when traveling outside the U.S.
- Routine eye care (Adult)

Routine foot care (limited)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery (medically necessary)
- Chiropractic care (\$500 per calendar year)
- Infertility treatment (except artificial impregnation)
- Weight loss programs (services must be pre-certified by Sante)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is the plan at 1-800-433-2566, the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the plan at 1-800-433-2566. You can also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Español: Para obtener asistencia en Español, llame al 1-800-433-2566.

Tagalog: Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-433-2566.

中文: 如果需要中文的帮助,请拨打这个号码1-800-433-2566.

Dine: Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-433-2566.

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.–

^{*} For more information about limitations and exceptions, see the plan or policy document at www.deltahealthsystems.com

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$500 |
|---|-------|
| ■ Specialist copayment | \$60 |
| Hospital (facility) coinsurance | 30% |
| Other coinsurance | 30% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| Total Example Cost | \$12,731 |
|---------------------------|----------|
| | |

In this example, Peg would pay:

| in time example, regiment pay. | | |
|--------------------------------|---------|--|
| Cost Sharing | | |
| Deductibles | \$5,000 | |
| Copayments | \$0 | |
| Coinsurance | \$1,850 | |
| What isn't covered | | |
| Limits or exclusions \$6 | | |
| The total Peg would pay is | \$6,910 | |

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The plan's overall deductible | \$5000 |
|---------------------------------|--------|
| ■ Specialist copayment | \$60 |
| Hospital (facility) coinsurance | 30% |
| Other coinsurance | 30% |

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

| Total Example Cost | \$7,389 |
|--------------------|---------|
| | |

In this example, Joe would pay:

| Cost Sharing | | |
|----------------------------|---------|--|
| Deductibles | \$4,599 | |
| Copayments | \$420 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$55 | |
| The total Joe would pay is | \$5,074 | |
| | | |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The plan's overall deductible | \$5000 |
|-----------------------------------|--------|
| ■ Specialist copayment | \$60 |
| ■ Hospital (facility) coinsurance | 30% |
| Other coinsurance | 30% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$1,925 |
|--------------------|---------|
| | |

In this example, Mia would pay:

| Cost Sharing | |
|----------------------------|---------|
| Deductibles | \$1,632 |
| Copayments | \$120 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$1,752 |