The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <u>www.deltahealthsystems.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.deltahealthsystems.com</u> or call 1-800-433-2566 to request a copy.

Important Questions	Answers Why This Matters:			
What is the overall deductible?	In- <u>Network</u> : \$400 Individual / Non- <u>Network</u> : \$5,000 Individual An individual within a family shall not have a deductible that is more than the individual <u>deductible</u> limit. **To satisfy the In- <u>Network</u> and Non- <u>Network</u> family deductible, three family members must each meet their individual deductible. In-Network and Non-Network do not cross contribute.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this plan begins to pay.		
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Preventive</u> care services, physician visits, and mental health and substance abuse counseling are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.		
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.		
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	<ul> <li>In-<u>Network</u>: \$3,000 Individual / Family – Three times the individual <u>out-of-pocket</u>.</li> <li>Non-<u>Network</u>: \$10,000 Individual / Family – Three times the individual <u>out-of-pocket</u> (medical) coverage, an individual within a family shall not have a maximum out of pocket limit that is greater than the maximum out of pocket limit for an individual.</li> <li><u>Network</u> Pharmacies: \$3,000 Individual / \$7,500 (2.5x) Family For the 2020 plan year, the combined Medical and Prescription annual <u>out-of-pocket</u> maximum for covered services received <u>In-Network</u> will not exceed limits of \$8,150 per individual or \$16,300 for family coverage.</li> </ul>	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.		
What is not included in the <u>out-of-pocket</u> <u>limit</u> ?	<u>Premiums</u> , <u>balance-billed</u> charges, penalties for failure to obtain preauthorization for services, expenses which exceed Anthem contracted pricing, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.		

Will you pay less if you use a <u>participating</u> <u>provider</u> ?	Yes. See <u>www.blueshieldca.com/networkPPO</u> or call Delta Health Systems at 1-800-433-2566 for a list of <u>network providers</u> .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use a Non- <u>network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your PPO <u>provider</u> might use a non- <u>network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common	Services You May Need	What You	Limitations, Exceptions, & Other		
Medical Event		Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Important Information	
	Primary care visit to treat an injury or illness	\$30 <u>copay</u> / visit <u>Deductible</u> does not apply	50% <u>coinsurance</u>	<u>Copay</u> applies to the visit charge only. All other services done at the time of	
lf you visit a health	<u>Specialist</u> visit	\$60 <u>copay</u> / visit <u>Deductible</u> does not apply	50% consulance	the visit pay under services rendered.	
care <u>provider's</u> office or clinic	Preventive care/screening/ Immunization	No charge <u>Deductible</u> does not apply	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	\$30 <u>copay</u> / then,10% <u>coinsurance</u>	\$30 <u>copay</u> / then, 50% <u>coinsurance</u>	none	
If you have a test	Imaging (CT/PET scans, MRIs)	\$75 copay / then, 10% <u>coinsurance</u>	\$75 copay / then 50% <u>coinsurance</u>	none	
If you need drugs to treat your illness or condition	Generic (on Basic Formulary)	\$10 <u>copay</u> / prescription (retail) and \$20 <u>copay</u> (mail Order)		Retail: 34-day supply Mail Order: 90-day supply	
More information about <u>prescription</u> <u>drug coverage</u> is	Preferred Brand (on Basic Formulary)	\$45 <u>copay</u> / prescription (retail) \$90 <u>copay</u> / prescription (mail order)		Step therapy and Pre-authorization requirements may apply for certain drug categories.	
available at www.rxipm 877-860-8846	Non-Preferred Brand	\$80 <u>copay</u> / prescription (retail) \$160 <u>copay</u> /prescription (mail order)		Mandatory generic is required. If you or your prescriber choose a brand drug	

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Important Information	
	Specialty Drugs	\$250 <u>copay</u> / prescription (retail)		with a generic equivalent, the brand cost of the drug is considered a non- covered expense. Only the generic co- pay will count toward the OOP maximum.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Ambulatory surgery center: \$150 <u>copay</u> / visit Outpatient hospital: \$200 <u>copay</u> / visit then, 10% coinsurance		\$150 <u>copay</u> applicable for same- day or overnight stay at an ambulatory surgical center.	
	Physician/surgeon fees	10% <u>coinsurance</u>	50% <u>coinsurance</u>	none	
If you need immediate medical attention	Emergency room care	\$300 <u>copay</u> / visit, then 10% <u>coinsurance</u>		<u>Copay</u> is waived if admitted to hospital directly from the emergency room. 50% coinsurance applies to Non- Network and non-emergency	
	Emergency medical transportation	10% <u>coir</u>	50% coinsurance applies to Non- Network and non-emergency		
	Urgent care	\$50 <u>copay</u> /visit, then 10% <u>coinsurance</u>	\$50 <u>copay</u> /visit, then 50% <u>coinsurance</u>	If services are a medical emergency, benefit will pay as indicated under <u>Network</u> provider benefits (subject to usual and customary rules UCR).	
lf you have a hospital stay	Facility fee (e.g., hospital room)	\$250 <u>copay</u> / admission, then 10% <u>coinsurance</u>	\$250 <u>copay</u> / admission, then 50% <u>coinsurance</u>	\$250 <u>copay</u> per day up to a maximum of \$750 per admission. Services must be pre-authorized in order to avoid a 50% benefit reduction.	
	Physician/surgeon fees	10% coinsurance	50% <u>coinsurance</u>	none	

Common		What You	Limitations, Exceptions, & Other	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Important Information
If you need mental health, behavioral	Outpatient services	\$30 <u>copay /</u> visit <u>Deductible</u> does not apply	50% <u>coinsurance</u>	none
health, or substance abuse services	Inpatient services	\$250 <u>copay</u> / admission, then 10% <u>coinsurance</u>	\$250 <u>copay</u> / admission, then 50% <u>coinsurance</u>	\$250 <u>copay</u> per day up to a maximum of \$750 per admission. Services must be pre-authorized in order to avoid a 50% benefit reduction.
	Office visits	No charge. (PCP: \$30 <u>copay</u> / visit Specialist: \$50 <u>copay</u> / visit for non-pregnancy related visits.) Deductible does not apply	50% <u>coinsurance</u>	Cost sharing does not apply to preventive services.
If you are pregnant	Childbirth/delivery professional services	10% <u>coinsurance</u>	50% <u>coinsurance</u>	\$250 <u>copay</u> per day up to a maximum of \$750 per admission.
	Childbirth/delivery facility services	\$250 <u>copay</u> per day, then 10% <u>coinsurance</u>	\$250 <u>copay</u> per day, then 50% <u>coinsurance</u>	Services must be pre-authorized for vaginal deliveries requiring more than a 48 hour stay and for cesarean section deliveries requiring more than a 96 hour stay in order to avoid a 50% benefit reduction.
	Home health care	10% <u>coinsurance</u>	50% <u>coinsurance</u>	Services must be pre-authorized in order to avoid a 50% benefit reduction. Two visits allowed per day.
If you need help	Rehabilitation services	10% <u>coinsurance</u>	50% <u>coinsurance</u>	none
recovering or have other special health needs	Habilitation services	10% <u>coinsurance</u>	50% <u>coinsurance</u>	none
	Skilled nursing care	10% <u>coinsurance</u>	50% <u>coinsurance</u>	Services must be pre-authorized in order to avoid a 50% benefit reduction. Limited to 100 days per calendar year.
	Durable medical equipment	10% <u>coinsurance</u>	50% <u>coinsurance</u>	none

Common			What You Will Pay		Limitations, Exceptions, & Other	
	Medical Event	Services You May Need	Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Important Information	
		Hospice services	10% <u>coinsurance</u>	50% <u>coinsurance</u>	Limited to terminal prognosis when life expectancy is six months or less.	
		Children's eye exam	Not covered	Not covered	none	
	If your child needs dental or eye care	Children's glasses	Not covered	Not covered	none	
		Children's dental check-up	Not covered	Not covered	none	

Ex	Excluded Services & Other Covered Services:							
Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)								
•	Acupuncture	Dental care (Adult)	Long term care	Private duty nurse				
•	Cosmetic surgery	Hearing aids	<ul> <li>Non-emergency care when traveling outside the U.S.</li> </ul>	Routine eye care (Adult)	Routine foot care (limited)			
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)								
	<ul> <li>Bariatric surgery</li> </ul>	Chiropractic care	<ul> <li>Infertility treatment</li> </ul>		nt loss programs			
	(medically necessary)	(\$500 per calendar ye	ear) (except artificial impre	egnation) (servio	ces must be pre-certified by Sante)			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is the plan at 1-800-433-2566, the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="https://www.HealthCare.gov">Marketplace</a>. For more information about the <a href="https://www.HealthCare.gov">Marketplace</a>, visit <a href="https://www.HealthCare.gov">www.cciio.cms.gov</a>.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the plan at 1-800-433-2566. You can also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>.

## Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## Language Access Services:

Español: Para obtener asistencia en Español, llame al 1-800-433-2566. Tagalog: Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-433-2566. 中文: 如果需要中文的帮助,请拨打这个号码1-800-433-2566. Dine: Dinek'ehgo shika at'ohwol ninisingo, kwijijgo holne' 1-800-433-2566.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.--------



The total Peg would pay is

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Bab (9 months of in-network pre-natal hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> <u>copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$400 \$50 10% 10%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> <u>copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$400 \$60 10% 10%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> <u>copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$50
This EXAMPLE event includes servi Specialist office visits ( <i>prenatal care</i> ) Childbirth/Delivery Professional Service Childbirth/Delivery Facility Services Diagnostic tests ( <i>ultrasounds and bloo</i> Specialist visit ( <i>anesthesia</i> )	es d work)	This EXAMPLE event includes servic Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose medical Example Cost	uding	This EXAMPLE event includes Emergency room care (including supplies) Diagnostic test (x-ray) Durable medical equipment (crute Rehabilitation services (physical	medical ches) therapy)
Total Example Cost	\$12,731	Total Example Cost	<i>۵۱,</i> 389	Total Example Cost	\$1,925
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay	:
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$400	Deductibles	\$182	Deductibles	\$400
Copayments	\$593	Copayments	\$1,770	Copayments	\$120
Coinsurance	\$1,217	Coinsurance	\$0	Coinsurance	\$163
What isn't covered		What isn't covered		What isn't covere	ed
Limits or exclusions	\$60	Limits or exclusions	\$55	Limits or exclusions	\$0

The total Joe would pay is

\$2,007

The total Mia would pay is

\$2,270

\$683